

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

Article 1. Name

- 1.1 The name of this corporation shall be OKLAHOMA AMATEUR WRESTLING, INC., incorporated under the non-profit corporation act of the State of Oklahoma and to be abbreviated hereafter OAW. In addition to the formal name specified above, the association may conduct its affairs under such "Trade" names as may be approved by its Board of Directors.

Article 2. Registered Agent, Corporate Identity, and Office

- 2.1 The corporation shall have and continuously maintain in the State of Oklahoma, a registered office and registered agent.
- 2.2 OAW shall be organized as a non-profit corporation within the definition of the internal revenue code and 501(c).

Article 3. Purpose

- 3.1 The purpose of the corporation is to have one representative organization open to any individual or club, in order to assist, supervise, standardize, regulate, and control the development and conduct of amateur wrestling in the styles of Freestyle, Greco-Roman, and Folk Style in the State of Oklahoma.
- 3.2 To promote and advance the sport of amateur wrestling in the State of Oklahoma by setting up a formal structure to deal with matters of membership, competition, officiating and the disbursement of funds to athletes and members of the corporation.
- 3.3 To improve the standard and appreciation of wrestling in the State of Oklahoma for males and females by providing training in wrestling skills, organizing meets, tournaments, offering instruction in officiating, conducting clinics, in association with wrestling associations and dubs in and outside the State of Oklahoma.
- 3.4 To maintain and execute any and all rules regulations and guide lines established by the national governing body for wrestling and the State of Oklahoma so as to remain and to continue to be recognized as a member of the national governing body for wrestling.

Article 4. Membership

- 4.1 Membership classes. Clubs, competitors, coaches, officials, and general membership.
- 4.2 Clubs. Open to any organized wrestling club in the State of Oklahoma.
 - 4.2.1 Registration. All clubs must register and pay the appropriate fees to the OAW office and the national governing body USA Wrestling for membership to be recognized as a chartered club of the corporation.
 - 4.2.2 No individual shall be denied membership in OAW, nor shall any representative be refused recognition, on the basis of race, color, religion, sex, disability, ethnicity, national origin, creed, sexual orientation, gender identity, or any other protected characteristic as defined under applicable federal or state law.

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

- 4.2.3 Voting Rights. Voting rights for each chartered club of the corporation shall be one vote. Voting member must be present at meetings to vote and must be listed as the Club Director or their designee. The chartered club must be in a competitive posture. Conflict of Interest Voting Eligibility of Clubs. In addition to maintaining a competitive posture, no chartered OAW club shall be eligible to participate in membership voting if a conflict of interest exists. Specifically, a club shall be deemed ineligible to vote if any of its leaders, officers, directors, or other individuals in governing, advisory, or decision-making roles have held, within the preceding three (3) years, a leadership, governance, or decision-making position (including but not limited to officer, director, or advisory roles) in any other organization, league, or association that organizes, sanctions, governs, or conducts events in the same sport within the State of Oklahoma, where such affiliation creates, or could reasonably be perceived to create, a conflict of interest with the mission, operations, or best interests of this Corporation. The Board, by majority vote of disinterested directors, shall determine whether such affiliation constitutes a conflict of interest. If a conflict is determined to exist.
- 4.3 Competitors. Competitor membership in the corporation shall be open to any individual engaged in competitive amateur wrestling and active membership in USA Wrestling.
- 4.3.1 Registration. Each individual must register and pay the appropriate fees to OAW and the national governing body for wrestlers USA Wrestling is eligible to participate in OAW activities and state tournaments.
- 4.3.2 Birth Date Certification. Each competitor who registers with OAW must provide upon request a document, which proves date of birth.
- 4.3.3 Voting Rights. Competitor membership has no voting rights in the OAW Corporation.
- 4.4 Wrestling Leader Membership. Wrestling Leader Membership shall be open to any individual engaged in the development and support of OAW activities. All Wrestling Leader Memberships will allow the individual to coach at all OAW sanctioned events. All Wrestling Leader Memberships will allow the individual to officiate at all OAW sanctioned events provided the member has attended the required annual state rules clinics.
- 4.4.1 Registration. Each individual must register and pay the appropriate fees to OAW and the national governing body for wrestling USA Wrestling to be eligible for membership.
- 4.4.2 Voting rights. Wrestling Leader Membership shall have no voting rights.
- 4.5 Fees. The Board of Directors of OAW shall set membership fees.
- 4.5.1 Payment. Membership fees shall be payable as designated by OAW at the time the individual or club member enrolls in OAW programs. Fees are paid on an annual basis.
- 4.5.2 Non-payment. No member shall be allowed to participate in any OAW wrestling activity unless the membership fees are paid in full prior to activity.

Article 5. Officers

5. The officers of the association shall be in order of authority: State Chairman, Vice Chairman, Membership Director, Treasurer, Junior Director, 16U Director, 14U Director, Women's Director, 12U and below Director, Coaches Director, Secretary, Officials Director, United World Wrestling Director / International Tours Director.
- 5.1 The number of Directors who constitute the Board shall be no less than three (3) as the Board or Members may determine by resolution from time to time. Nominations of officers will come from any membership class or any

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

member of the Board of Directors. Nominations will come from the membership when an officer position becomes available or prior to the voting meeting, these nominations must be sent to the OAW Chairman by certified mail to the publish corporate address or certified email 10 days prior to the meeting in order to placed on the meeting agenda.

- 5.2 Election of Officers. Any nominated officers will be required to have been active and involved as a member in competitive posture of the organization for 3 years prior to being nominated. Nominations must not have been active in leadership or event hosting in any other wrestling organization besides OSSAA for 3 years. The officers of the association shall be elected by majority vote of the voting membership of OAW. The voting membership shall be the officers on the Board of Directors and the Clubs in competitive posture and good standing of OAW. Each OAW Club in competitive posture not in conflict with OAW and Officer on the Board of Directors shall get one vote in the election.
- 5.3 Chairman. Any nominated Chairman for the organization will have had to actively and successfully held a previous Board Position for at least 2 consecutive prior board terms.
- 5.4 Length of Term. All Officers and Board Members including (State Chairman, Vice Chairman, Treasurer, At Large Members, and Secretary will be a four – year term. Junior Director, 16U Director, 14U Director, 12U and below Director, Women’s Director, Coaches Director, Membership Director, International Tours Director/United World Wrestling Director and Officials Director will be a two-year term. President of the Oklahoma Wrestling Coaches Association will change according to the policies of the OWCA. The Chairman and Vice-Chairman will serve terms on alternative quadrennium’s, when possible.
- 5.5 Duties of the officers shall be as follows but not limited to:
 - 5.5.1 Chairman. The chairman shall be the chief executive officer of the corporation and shall supervise and coordinate all the business of the corporation. The chairman shall preside at all open and special meetings and shall be the principal executive officer of the corporation. He/she shall oversee the execution of the Constitution and By-laws and shall be responsible for carrying out the decisions of the OAW membership and Board of Directors. The chairman shall also perform such duties that may be assigned by the OAW Membership and/or Board of Directors.
 - 5.5.2 Vice-Chairman. The vice chairman shall perform all duties of the chairman in absence of the chairman. They will be responsible, with the Board of Directors approval, for the planning, organizing, budgeting and leading the U16/JR Nationals Events. Also, the vice-chairman shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
 - 5.5.3 Coaches Director. The coaches' director shall be the primary contact person for the national governing body and state for all coach related programs and information. He/she will be responsible for promoting USA coaching clinics. He/she will recruit state coaches for the national coaches pool. He/she will submit a coach selection list for Board of Directors to select coaches for all national teams with the recommendations of that age group director. He/she will conduct clinics for certification of all coaches on national teams. Also, the coaches' director shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
 - 5.5.4 Officials Director. The official’s director shall be responsible for understanding the rules, interpretations, and directives by USA Wrestling and the United World Wrestling Organization. The director will conduct clinics in both Folkstyle and Freestyle/Greco-Roman for officials and coaches annually to ensure that our athletes and coaches are aware of all changes/updates to rules and interpretations. The Officials' Director will attend a national clinic (U.S. Open or equivalent) to bring current rules and modifications to Oklahoma’s athletes and coaches.
 - 5.5.5 Membership Director. The membership director shall be the chief officer in charge of registering and insuring fees are collected for clubs and individual memberships of OAW. He/she shall be responsible for audit of USA

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

membership cards to the governing body. The membership director will be responsible for ensuring information gets to USA card members about any changes/updates in membership. He/she shall be responsible to ensure that all participating members of the organization have current and updated cards and have met all requirements of the national governing body. Also, the membership director shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.

- 5.5.6 Junior, 16U, 14U, 12U below, and Women's Directors. These directors' duties will be specific to the age group they are assigned. He/she will be responsible for the selection of athletes for their prospective dual teams and national teams. They will be responsible, with the Board of Directors approval, for the planning, organizing, budgeting and leading of their selected teams to national events. These directors will be responsible for recommending coaches for their national team. These directors shall be responsible for ensuring all rules, guidelines, and parameters are utilized for the development of the participants in their division at all USA Wrestling events. Also, these directors shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
- 5.5.8 At-Large Members. The At-Large board member's duties shall be to inform, help, guide, and/or advise the Board of Directors on their actions and activities to most effectively help the organization function. Each at large board member is also highly encouraged to be active in a committee for the improvement of the organization.
- 5.5.9 Treasurer. The treasurer shall be the principal financial officer to the corporation and shall maintain and **review** all the financial records of the corporation. A financial report to the Board of Directors of the corporation shall be provided at every business quarter. The treasurer shall be responsible for filing the income statements to state and federal government concerning the corporation. Also, the treasurer shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
- 5.5.10 Secretary. The secretary duties shall be to take and distribute all meeting minutes. He/she will be responsible for ensuring that the meeting minutes are posted for general membership and are sent to board members after every meeting. The Secretary shall be responsible for maintaining updates to all corporate books and hard copy records of the corporation. Also, the secretary shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
- 5.5.11 OWCA President. The OWCA president duties shall be to inform, educate, or advise the Board of Directors on how their actions and activities affect OWCA. Also, the OWCA President shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
- 5.5.13 UWW Director. The UWW director duties shall be to attend the meeting of the United World Wrestling Organization and forward the information to the board. Also, this director shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors. International Tours Director. The international tours director duties shall be developing, planning, organizing, and budgeting for board approval yearly international exchange trips for OAW membership. Also, this director shall perform other such duties that may be assigned by the OAW membership and/or Board of Directors.
- 5.6 Vacancies. If an officer of the corporation resigns or is otherwise unable to serve, their successor will be appointed by the Board of Directors until a special meeting takes place with the general membership. They will be voted in under the same rules listed in these by-laws.
- 5.7 Conflicts and Other Duties. In the event of claimed conflict in jurisdiction between two or more directors, the chairman shall be responsible for determining the responsibilities of the particular situation in question.

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

- 5.8 Conflict of Interest. The provisions of this Section 5.8 are part of, and supplemental to, the Corporation's general Conflict of Interest Policy. No member of the Board of Directors shall serve or have served 3 years prior in a leadership, governing, or decision-making role (including but not limited to officer, director, or advisory position) with any other organization, league, or association that organizes, sanctions, or governs the same sport within the State of Oklahoma, if such affiliation creates, or could reasonably be perceived to create, a conflict of interest with the mission, operations, or best interests of this Corporation.

Board members must promptly disclose any existing or potential affiliation with another organization engaged in the same sport within the State of Oklahoma. The Board, by majority vote of disinterested directors, shall determine whether such affiliation constitutes a conflict of interest. If a conflict is determined to exist, the affected Board member shall either (a) resign from the conflicting outside position, or (b) resign from this Corporation's Board of Directors.

This provision is intended to ensure the independence, loyalty, and undivided duty of Board members to the Corporation and its mission, and shall be interpreted consistent with applicable state nonprofit corporation law and federal IRS requirements for maintaining tax-exempt status.

Article 6. Removal from Office

- 6.1 Votes on removal of any officer, director or board member may be removed from office for any just cause at any time by the affirmative vote of two-thirds of all voting Membership or two-thirds vote of the Board of Directors.
- 6.2 Petition. A petition signed by one-half of all OAW voting membership stating the reason for removal of an officer, director or board member must be sent to the chairman before such a vote mentioned in 6.1 will be executed.
- 6.3 Voting on the issue of removal from office shall be done at OAW open meetings.
- 6.4 Attendance. Failure to attend 80% of the scheduled meetings shall constitute reason to be removed from office. Vote by membership on third missed meeting will constitute removal from office.
- 6.5 Replacement of a Removed Officer or Board member shall take place as is set out in these By-laws.

Article 7. Revenues

- 7.1 Deposits. The treasurer of the corporation shall deposit all money and the OAW membership or the Board of Directors may designate other valuables in the name and to the credit of the corporation in such depositories as.
- 7.2 Collections. Revenues shall be collected as follows:
- 7.2.1 All club charters and individual membership fees shall be sent to OAW registration director. The registration director shall then forward the OAW revenues from these sources to the OAW treasurer.
- 7.2.2 Entry Fees. Entry fees collected at the OAW state tournaments shall be forwarded no later than conclusion of the tournament.
- 7.2.3 Fund Raisers. All fundraiser money shall be deposited upon completion of activity.
- 7.2.4 Directors shall ensure that all money collected for national team camps and trips are in the registration system no later than 10 days prior to departure time and/or camp date.

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

- 7.2.5 National Governing Body. The national governing body for wrestling shall place a percent of the fees, if sent to them, for every individual membership card sold to Oklahoma amateur wrestlers.
- 7.3 Gifts and Donations. Gifts and donations to the corporation shall be directly forwarded to the OAW treasurer.
- 7.4 Uses. All revenues or income received by the association must be used for the growth and development of amateur wrestling or for the general welfare of the corporation as a whole. No income of the corporation may accrue to any individual member for use other than as listed in this article. The corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions.

Article 8. Disbursement of Funds

- 8.1 Authority to Disburse. The OAW treasurer shall disburse the funds of the corporation as directed by Chairman of the Board of Directors.
- 8.2 Checks. All checks, drafts, or other orders for the payment of money, notes, or other evidence of indebtedness issued in the name of the corporation shall be signed by the State Chairman, Vice-Chairman, or Treasurer.
- 8.3 Prohibition Against Sharing in Corporate Earnings. No Director, Officer or employee of or person connected with the corporation, or any other private individual shall receive at any time any of the net earnings, or pecuniary profit from the operations of the corporation, provided, that this shall not prevent the payment to any such person of such reasonable compensation for services rendered to or for the corporation in effecting any of its purposes as shall be fixed by the Board of Directors; and no such person or persons shall be entitled to share in the distribution of any of the corporate assets upon dissolution of the corporation. All Directors of the corporation shall be deemed to have expressly consented and agreed that upon dissolution or winding up of the affairs of the corporation, whether voluntary or involuntary, the assets of the corporation, after all debts having been satisfied, then remaining in the hands of the Board of Directors shall be distributed, transferred, conveyed, delivered, and paid over in such amounts as the Board of Directors may determine or as may be delivered by a court of competent jurisdiction upon application of the Board of Directors, exclusively to charitable, literary, scientific, or educational organizations which would then qualify under the provisions of Section 501 (c) (3) of the Internal Revenue Code of 1986 and its Regulations as they now exist or as they may hereafter be amended

Article 9. Corporation Operating Expenses

- 9.1 Reimbursement. Officers, directors and board members acting for the corporation shall be reimbursed or paid in advance for their expenses incurred for the participation in activities which benefit the corporation or for expenses they incur for the proper and efficient operation of the corporation. A maximum of \$1500.00 may be spent without prior approval of Board of Directors, that is out of the scope of scheduled activities OAW activity related. Reimbursement shall be immediate and shall not need a vote of the OAW membership.
- 9.2 Financial Statements. Officers, directors and board members shall forward to the treasurer and OAW chairman receipts and a financial statement of their spending.
- 9.3 Request Procedures. Expense money needed shall be requested from the OAW chairman who shall make the decision on the request. The chairman shall then contact the OAW treasurer and have the treasurer forward a check to the officer, director of board member if the decision is favorable.

Article 10. OAW General Meetings

- 10.1 Meetings. Meetings of the Board of Directors and general membership shall be held at least twice a year with the preference being once in spring and once in fall. The Board of Directors shall conduct meetings, conference calls,

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

or email chains in the remaining months as needed. The recommendation for a conference call or email chain can be originated by any member of the Board of Directors. The Chairman can request an additional Board of Directors meeting or a general membership meeting if issues require it.

- 10.2 Election Meeting. The meeting to elect officers, board members, and directors is recommended to be held during the first meeting in fall or as needed.
- 10.3 Notice. Meetings shall be held at such time and at such location as specified in the notice of meeting. Notice of meeting shall be sent to each officer, board member, directors, committee members and clubs in writing or telecommunication systems at least 20 days prior to the meeting.
- 10.4 Quorum. A quorum shall consist of a single majority of the members of the board, committees, and task-related groups. No voting by proxy will be permitted. (Voting by proxy is defined as delegating to another person the right to vote, in one's absence.)
- 10.5 Minutes. Minutes of each open meeting shall be approved at next scheduled meeting.
- 10.6 Financial Report: A financial report of the corporation shall be presented by the treasurer at least at the general meetings and the reports will be posted to the organization's website after.
- 10.7 Meeting Chairman. The OAW State Chairman shall be the chairman of all open meetings of the corporation. In his absence, the Vice-Chairman shall act at the chairman of the meeting. If both the OAW Chairman and Vice-Chairman are unable to attend the meeting, the OAW Chairman shall designate one of the other Board of Directors to chair the meeting.

Article 11. Chartered Clubs

- 11.1 Any organization or group wishing to be recognized as a chartered club of this corporation and member of the corporation shall be required to pay the appropriate fees and submit to the corporation any documents they may request. The organization or group shall demonstrate the following: agreement to abide by the By-laws of the corporation; and such other provisions as may be prescribed by the corporation through the Board of Directors.
- 11.2 Disputes. The Board of Directors shall resolve any disputes with or among clubs if the parties Involved request them.

Article 12. Internal Grievance Committee and Procedures

- 12.1 Composition. The composition of the grievance committee shall be the Board of Directors of the corporation.
- 12.2 Grievance: Any member of the association may file a written grievance with any member of the Board of Directors, to any matter within the cognizance of the corporation and alleging a violation of any provision of these By-laws.
- 12.3 Term. Any grievance shall be signed under oath and shall allege with particularity of the nature of the grievance and each claimed violation of aforementioned documents by reference to specific sections thereof, stating in concise language how, when and where the alleged violation occurred.
- 12.4 Referral of Grievance. Upon receipt of a grievance the committee shall contact the remaining grievance committee members within five days after receipt of aforementioned grievance.

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

- 12.5 Each member of the committee shall be contacted by telephone. Expenses incurred by committee members shall be subject to reimbursement.
- 12.6 Resolution. The member who received the grievance shall read the grievance to each member of the committee and that member shall render a decision to the member contacting rum.
- 12.7 The majority vote of the committee shall be the decision relayed to the party involved within 24 hours after the committee has made such a decision.
- 12.8 Appeal. If the party filing a grievance is not satisfied with the resolution of the matter reached by the method outlined in Article 12, the party shall be entitled to be heard before the OAW Board of Directors at their next meeting. The resolution provided by the Board of Directors shall be considered final.

Article 13. Conduct of Membership

- 13.1 General. All members, parents, guardians, officers, officials, directors, coaches and wrestlers are responsible for their conduct at all and any functions which are associated with OAW and the national governing body for wrestling.
- 13.2 Complaint Process. Complaints against members of the corporation who have acted in an unruly fashion shall be forwarded to the OAW State Chairman. The OAW State Chairman shall, in turn, inform the accused member that a complaint has been filed with the state OAW office in regards to some alleged misconduct on his or her part.
- 13.3 Hearing. The party filing the complaint and the party who the complaint has been filed against shall be informed of the time, date and place the complaint shall be read, discussed and acted upon.
- 13.4 Decision and Sanctions. The decision and sanction if any provided by the Hearings Board (Board of Directors) shall be final.
- 13.5 Notification of Decision. The decision and any sanctions against the accused shall be written and mailed to all parties involved and to each member of the Hearing Board.

Article 14. Board of Directors

- 14.1 Composition. The Board of Directors shall be composed of the following: State Chairman, Vice Chairman, Secretary, Treasurer, Officials Director, Junior Director, 16U Director, 14U Director, Women's Director, Membership Director, 12U and below Director, Coaches Director, United World Wrestling Director/International Tours Director, and At Large Members.
- 14.2 Chairman of the Board. The OAW Chairman shall serve as the Chairman of the Board of Directors.
- 14.3 Tenure. The term of each board member shall coincide with their term as an officer or director of the corporation. Members-at-Large shall serve a four year term.
- 14.4 Meetings. The Board of Directors shall meet upon call of the OAW State Chairman, or upon written request of not less than 25% of the board. Such meetings shall be held at such location and at such time as shall be specified in the notice of meeting.
- 14.5 Request by Clubs. Board of Directors meetings shall be held within eight days after the OAW Chairman has received a request to hold such a meeting from two-thirds of the chartered clubs.

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

- 14.6 Chairman Absences. In the event the OAW Chairman is unable to attend a board meeting, he shall designate one of the board members as the chairman for that meeting.
- 14.7 Quorum and Voting. A quorum of the Board of Directors shall consist of simple majority of its members. No voting by proxy will be permitted: each board member shall be entitled to one vote. (Voting by proxy is defined as delegating to another person the right to vote, in one's absence.)
- 14.8 If a board member resigns or is otherwise unable to serve, the successor for the remainder of the term shall promptly be voted in by the OAW voting membership.
- 14.9 Action in 'Writing or by Telecommunication. The Board of Directors may, in lieu of taking action at a meeting, act by written or modem telecommunication means. A quorum is still needed to take any action. Promptly after such a meeting, the Chairman of the Board shall notify each board member of the actions taken, if any, by the Board of Directors.

Article 15. Powers and Duties of the Board of Directors

- 15.1 The Board of Directors shall be responsible for managing the affairs of the corporation and carrying out the objectives of OAW.
- 15.2 The Board of Directors shall be responsible for enforcing the rules and regulations of the national governing body for wrestling and OAW.
- 15.3 The Board of Directors shall be empowered to purchase or otherwise acquire necessary equipment and dispose of or sell property not needed by the corporation. Expenditures shall be reported to the OAW membership of the fall meeting.
- 15.4 The Board of Directors shall not unduly assume powers generally considered reserved in the chartered clubs of the OAW, but they can act in any situation or circumstance where time is of the essence and a call for a general meeting of the corporation would be impossible in the time allowed for a decision.
- 15.5 The Board of Directors shall rule on all decisions and sanctions. Decisions by the Hearings Board shall be final. The decisions against the accused shall be written and mailed to all parties involved and to each member of the Hearing Board (Board of Directors).
- 15.6 With direction from the Chairman, the Board may appoint, delegate the authority to appoint, and fix the duties and compensation of all other employees and agents as it deems necessary or advisable for the operation of the Corporation. All compensated positions shall be documented by a written contract approved by the Board, which shall include a job description detailing the duties and responsibilities, as well as an explicit compensation schedule. A Board Member of the Corporation shall not be precluded from serving in any compensated officer or employee position, provided that such appointment and the establishment of the associated compensation shall be made in strict compliance with the Corporation's Conflict of Interest Policy. Any resolution approving the appointment or compensation of a Director as an employee or agent of the Corporation shall require the affirmative vote of a majority of the disinterested Directors then serving.

Article 16. Rules of Order

- 16.1 The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern the corporation in all cases to which they are applicable and in which they are not inconsistent with these By-laws and any special rules of order the corporation may adopt. In no case shall the rules of the corporation conflict with the articles of incorporation.

BY-LAWS OF OKLAHOMA AMATEUR WRESTLING, INC.

Article 17. Amendments to the Articles or By-Laws.

- 17.1 Notice and Voting. The articles of incorporation or By-laws may be amended at the fall meeting of the corporation, starting with the first reading of the aforementioned documents at the 1993 fall meeting and thereafter at any of the fall meetings of the corporation. An affirmative vote of two-thirds of all voting membership present is needed.
- 17.2 The Constitution and By-laws. In no way do the constitution and By-laws conflict with the articles of Oklahoma Amateur Wrestling, Inc. (non-profit corporation).

Article 18. Rules for Recruiting of Athletes.

- 18.1 There shall be no recruiting of athletes. Recruiting shall include influencing of an athlete or his/her parents/guardian to move from one school to another in order for that athlete to engage in an athletic program at that school. If this rule is violated, the athlete will not be eligible to represent the state at the national or international level. The coach will lose his/her membership to USA Wrestling for a period of one year. Loss of membership means the coach will lose all offices held by the state and national organization. It will also mean he will not be allowed to coach at any USA event. These rules only apply to coaches and athletes who participate in USA Oklahoma programs.